



TEDxSpokane 2025 Speaker Expectations

Welcome and congratulations on being chosen to speak at the TEDxSpokane 2025 Conference. Well done!

The expectations we have of you as a speaker are outlined below.

General:

- 1) We expect you will act in good faith and professionalism to support the TEDxSpokane 2025 Conference and related events.
- 2) We will expect that you make this event a priority for scheduling.
- 3) We expect you will work with your assigned speaker coach to develop your talk to its highest potential. Your coach will serve as your advocate and most direct contact with the TEDxSpokane 2025 Curating committee.
- 4) We expect you will bring any concerns you have about your participation in TEDxSpokane 2025 events to your coach and the TEDxSpokane 2025 Curating Committee in a timely and professional manner.
- 5) The TEDx Curating and Selection Team reserves the right to cancel and rescind the speaker invitation for any speaker, for any reason, up until the day of the event.

Events:

- 6) We expect you will be on time and prepared for all 2025 events:
 - a. Deliverables for all technology for your talk (Power Point, etc.) prepared and submitted to the tech team (any changes after this date will require additional approval)
 - b. Speakers and Sponsors Evening Reception attendance required
 - c. Dress Rehearsal (speakers must be dressed in all attire for performance)
 - d. TEDxSpokane Event - call time at 12 pm
 - e. Post-event reception at 6:30pm - attendance required

The Talk:

- 7) The TEDxSpokane 2025 Conference will be recorded and you will be asked to surrender your rights to that recording to TED Global (this is a requirement of TED Global).
- 8) We expect you will work with your assigned coach and stay within the guidelines your coach offers you. We expect you will meet deadlines agreed upon between you and your coach for preparation, including preparation of technology supporting your talk. We expect a “no surprises” relationship with your coach – what you develop for TEDxSpokane with your coach is what we expect will be presented.
- 9) We expect that your talk will be offered in good faith, and in the spirit of curiosity and wonder. Your talk or engagement with any TEDxSpokane events will not be used to market or advocate for any specific product(s) or services.
- 10) We expect you to fact check your talk, and to have permission from all parties referenced or alluded to in the talk.

Expenses and Compensation:

- 11) Speakers may not receive any compensation or remuneration for their participation in TEDxSpokane Events. If the speaker incurs significant travel or other accommodation expenses related to their participation in TEDxSpokane Events, they may be reimbursed for those expenses. (Details will be worked out individually with the TEDxSpokane Hospitality Staff well in advance of the event.)

TEDxSpokane Speaker: _____
(Print)

TEDxSpokane Speaker: _____ Date: _____
(Sign)